OEP Blueprint of Excellence:The next level of quality



1

Need for Excellence

Excellence is at the heart of developing the quality of technical and vocational education and training (TVET). In the TVET context, excellence is understood in a variety of ways.

A tangible excellence model offers support:

- to policymakers in TVET reform
- to stakeholders on their way to TVET excellence
- in meaningful dissemination of good practice

ABOUT OEP

Omnia Education Partnerships (OEP) is an ambassador of Finnish education and training solutions. OEP leverages Finnish and international best practices to develop next practices with public and private sector partners.

2

Blueprint of Excellence: a research-based model

Based on previous research and our consultancy work within the Finnish TVET ecosystem and as a technical partner to the European Training Foundation, OEP has developed a model for analyzing excellence: the **Blueprint of Excellence**.

In the OEP model, excellence is seen as a system of interlacing horizontals and verticals (see Picture 1).

Horizontal layers represent organizational functions:

- infrastructure
- human resources
- pedagogical landscape
- systems and processes
- stakeholder collaboration

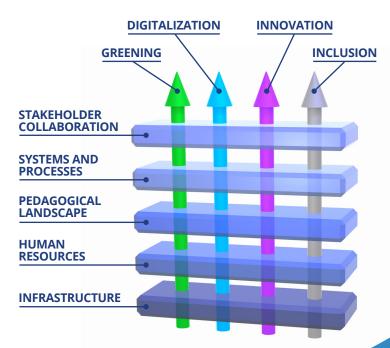
Verticals represent the "megatrend" dimensions of excellence:

- greening
- digitalization
- innovation
- inclusion

The verticals have an impact on all the horizontal layers.

In order to further develop excellence, we must understand how these verticals impact the operations on every horizontal layer. This model stresses that achieving excellence is an ongoing holistic process for TVET systems and ties into overall quality assurance.

For more information on the Blueprint and link to the full article, scan the QR code on the top right corner.



Picture 1. Blueprint of Excellence



OEP Blueprint of Excellence for TVET providers



Use of the Blueprint for TVET providers

- To reflect on the linkages between horizontals and verticals and analyze the current status quo.
- To reflect on the KPIs and understand how the Blueprint's dimensions contribute to overall organizational performance.
- To define and reflect on the development areas, identifying opportunities for improvement and growth.
- To assist in benchmarking efforts and forging partnerships aimed at improvement.
- To identify the most effective mechanisms of best practices dissemination.

Excellence Survey Tool

An extensive 360° survey targeting main stakeholders is offered to define the status quo. This survey addresses vertical and horizontal dimensions of excellence and includes sets of questions for students, teachers, management and industry.

The survey data analysis lays the groundwork for identifying organizational development needs and recommendations for further actions.

OEP services for TVET providers

OEP services support TVET providers in their journey toward excellence through three stages:

Researchbased model of **Excellence** Survey

STAGE 1

Onsite audit

REPORT:

The report gives the big picture and provides in-depth details on:

- Strength areas
- Areas for development
- **KPI** milestones

STAGE 2

Frameworks and toolkits focusing on areas for development

> Training and support in capacity building

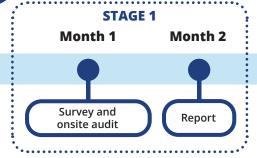
Handbook of best practices tailored to the TVET provider's context

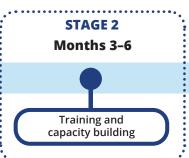
STAGE 3

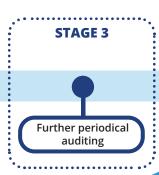
Further periodical auditing

ONGOING PROCESS TOWARD EXCELLENCE

lustrative timeline for the OEP services







The first stage (survey, onsite audit and report) usually takes under 3 months. The duration of the next stages may vary based on the agreed-upon services.

